

Contractual expectations and, where applicable, a Supplier Code of Conduct requiring suppliers to prohibit forced labour and respect human rights.

Due Diligence and Risk Management

We take a risk-based approach to modern slavery by:

Identifying higher-risk areas in our operations and supply chains (e.g. use of agency labour and certain categories of raw materials or services)

Checking that key suppliers acknowledge and comply with the Modern Slavery Act 2015 (or equivalent laws) and, where relevant, have their own policies or statements

Including appropriate clauses on compliance with modern slavery requirements in supplier and contractor contracts

Verifying employees' right to work in the UK and ensuring payment of at least the National Minimum Wage or National Living Wage.

Where we identify concerns, we investigate and may work with suppliers to improve standards or, if necessary, review or end the relationship.

Training and Awareness

Relevant staff, particularly in procurement and HR, are provided with guidance on recognising and managing modern slavery risks and on how to report concerns.

Effectiveness and Continuous Improvement

We recognise that combating modern slavery is an ongoing process. Our priorities include strengthening supplier risk assessments, enhancing contractual requirements and developing training for staff in higher-risk roles.

Reporting Concerns

Employees, suppliers and other stakeholders are encouraged to report any concerns about modern slavery or human trafficking related to our business or supply chains by contacting our Compliance Officer at compliance@taylorforgings.com. Concerns raised in good faith will not result in any detrimental treatment.

Board Approval

This statement has been approved by the Board of Directors of Taylor Forgings Limited and will be reviewed annually.

Approved on: 11th November 2025



Name: Simon Bluff

Title: Managing Director]

For and on behalf of Taylor Forgings Limited