

Bribery & Corruption Statement

1. Purpose and Commitment

Taylor Forgings Limited (“the Company”) is committed to conducting all business activities with the highest standards of honesty, integrity, and professionalism. We operate a zero-tolerance approach to bribery and corruption in any form. This statement sets out our commitment to compliance with the **UK Bribery Act 2010** and to preventing bribery and corruption within our organisation and throughout our business relationships.

2. Scope

This statement applies to:

- All directors, officers, and employees of Taylor Forgings Limited.
- All contractors, consultants, temporary staff, agents, intermediaries, suppliers, distributors, and any other third parties acting on behalf of or in connection with the Company.

3. Prohibited Conduct

In line with the UK Bribery Act 2010, Taylor Forgings Limited strictly prohibits:

3.1 Bribery

Offering, promising, giving, requesting, agreeing to receive, or accepting any financial or other advantage with the intention of improperly influencing any decision or gaining a business advantage.

3.2 Facilitation Payments

The Company does not permit facilitation payments, regardless of local custom or practice.

3.3 Improper Gifts & Hospitality

Gifts or hospitality may only be offered or accepted when they are:

- Reasonable and proportionate,
- Not intended to influence a business decision, and
- Fully recorded in accordance with Company procedures.

3.4 Improper Business Practices

We prohibit any form of kickbacks, secret commissions, or improper incentives.

4. Responsibilities

4.1 Employees & Representatives

All personnel must:

- Comply with this statement and related internal policies,
- Complete required compliance training,
- Report any concerns or suspected violations immediately.

4.2 Management

Managers are responsible for promoting a culture of integrity and ensuring that staff understand and comply with anti-bribery requirements.

5. Risk Assessment & Due Diligence

Taylor Forgings Limited conducts appropriate due diligence on third parties, especially in higher-risk jurisdictions or sectors. We monitor our supply chain and business partners to ensure alignment with our anti-bribery standards.

6. Reporting Concerns

The Company encourages open communication and supports anyone raising genuine concerns in good faith.

Reports may be made anonymously and without fear of retaliation. All reports will be investigated promptly and appropriately.

7. Consequences of Non-Compliance

Any breach of this statement or the UK Bribery Act 2010 may result in:

- Disciplinary action, including dismissal,
- Termination of contractual relationships,
- Notification to law enforcement authorities,
- Civil or criminal penalties for individuals and/or the Company.

8. Continuous Improvement

We regularly review and update our anti-bribery and corruption policies to ensure effectiveness, legal compliance, and alignment with best practice standards.